

# People & Performance Management

The **Synchronous E-Learning** Bootcamp for Leaders who want scalable and sustainable results

Based on SkillsFuture Singapore Skills Framework.

\*Enjoy up to **70% SkillsFuture Funding and Absentee Payroll Funding** now!



## Great leaders provide clarity, align teams, and account for results.

Leaders get things done through others by inspiring not instructing. Diversity in team members calls for empathy, engagement and empowerment to capitalise on the Power of Oneness.

Learn how to conduct shared team planning where team members are actively involved, committed and excited to execute their plans. Create performance dashboard for clarity and visibility. Use it to huddle, track, review and adapt. Set and support team members for success by coaching and using different strokes for different folks.

Be ready to challenge your beliefs on effective leadership through role plays, case studies, team discussions and presentations. Master the critical skills to lead people and performance to achieve sustainable and scalable results.

*"To win the marketplace, you must first win the workplace."*  
- Doug Conant

## Learning Outcomes

At the end of the course, you will be able to:

- ▶ Develop and implement team plans to meet business objectives.
- ▶ Manage team performance to achieve business results.
- ▶ Reward team performance.

## Topics

Conduct Team Planning

- ▶ Growth Mindset Problem-Solving Technique
- ▶ S.M.A.R.T. Goal-Setting
- ▶ Performance Dashboard Development

Manage Team Performance

- ▶ Execution Rhythm
- ▶ One-minute People Management

Reward Team Performance

- ▶ Situational Leadership
- ▶ S.T.A.R. Coaching Model
- ▶ Reward Management



## Target Participants

Team Leaders who aim to enhance their effectiveness to lead.



## Certificate

Upon successful completion of the course, participants will be awarded with **People and Performance Management (Level 4)** from SkillsFuture Singapore (SSG).



## Register Today!

Call (65) 6592 0024 or  
email: [peggy.sitoh@bootstrap.com.sg](mailto:peggy.sitoh@bootstrap.com.sg)

2 days, 9:00am to 6:00pm,

16 hours **Synchronous-eLearning** excluding lunch hour.

Workshop will be conducted via ZOOM and MURAL.

27 & 28 Apr 2023

28 & 29 Sep 2023

## Our Facilitator



**Dr Lynda Wee**, is a Specialist in Leadership Development, Strategic Planning, and Retailing. She is a Certified Senior Practising Management Consultant, Workplace Learning Specialist, LEGO® SERIOUS PLAY® methodology Developer and Facilitator, Certified

Everything D.i.S.C. Workplace® Facilitator, Certified IBM Enterprise Design Thinking Practitioner, and Co-Creator.

Prior to founding Bootstrap, she was the Senior Vice President of Learning and Development at CapitaLand Limited where she led the Leadership and People Development Initiative. She held the concurrent post of Founding Principal for CapitaLand Institute of Management and Business. She spearheaded the Innovation, Creativity and Entrepreneurship (ICE) Initiative to

develop and implement radical new business ideas for the group.

She led four SkillsFuture Singapore's innovation projects for innovating learning technologies in various industry sectors. She was bestowed The Innovator Award (2000), The Enterprise Challenge Shield (2003) and the TEC Champion Award (2003) from the Singapore Prime Minister's Office for her innovation in piloting Problem-Based Learning in Tertiary Education.

She serves as an Adjunct Associate Professor at the Nanyang Business School, Nanyang Technological University. She is a Fellow at The Chartered Institute of Marketing, United Kingdom. She served as an independent Director of a public listed firm. She obtained her Doctor of Philosophy (Retailing) from the University of Stirling, United Kingdom. She received her Advanced Certificate in Training and Assessment (ACTA) in 2009 and Advanced Certificate in Learning and Performance (ACLP) in 2020.

## Course Fees

Enjoy up to 70% SkillsFuture Funding and Absentee Payroll Funding from SSG now! Company-sponsored Singaporeans and Singapore Permanent Residents with Central Provident Fund contributions are eligible for the following:

Funding Type	Course Fee	SkillsFuture Funding	Nett Fee	Absentee Payroll Funding	Nett Investment for Employer
<b>SkillsFuture Funding (Baseline)</b> For Non-SME sponsored & Self-sponsored Individuals below 40 years old.	\$880.00	\$440.00	\$440.00	\$72.00	\$368.00
<b>SkillsFuture Mid-Career Enhanced Subsidy</b> For Singaporeans 40 years old and above. (Same for SMEs, Non-SMEs & Self-Sponsored Individuals)	\$880.00	\$616.00	\$264.00	\$72.00	\$192.00
<b>SkillsFuture Enhanced Training Support for SMEs</b> For SME-Sponsored Individuals regardless of age.	\$880.00	\$616.00	\$264.00	\$72.00	\$192.00

## Self-sponsored Individuals

All Singaporeans aged 25 and above can use their SGD 500.00 SkillsFuture Credit to participate in Bootstrap's Unleash Team Power Workshop. For enquiry or registration, please email [peggy.sitoh@bootstrap.com.sg](mailto:peggy.sitoh@bootstrap.com.sg) or call 6592 0024.

Course Fee Funding from SSG is available to self-sponsored individuals. Visit MySkillsFuture website (<https://www.myskillsfuture.gov.sg>) for more information.